

Board Election Information - 2025

There being four vacancies and seven nominations for the Board, an election will be held. The election will open prior to the Annual General Meeting (AGM), and close during the AGM on Tuesday 25 November 2025.

Members are invited to vote online using Election Runner, a secure online election platform. All members will receive a unique voting link from electionrunner.com which can only be used one time for your vote.

If you are unable to vote, you are entitled to appoint a proxy. This must be done no later than 24 hours before the AGM. Please contact Kylie at office@youthcoalition.net before that time to receive a proxy form, and return it no later than 12:00pm on Monday 24th November.

The election will open at 4:00pm on Thursday 20 November and close at 12:30pm on Tuesday 25 November during the AGM.

Board Information & Requirements

Board members are elected for a two-year term, with members able to nominate for up to three consecutive terms (six years).

The following Director's board terms will continue for the next year before they are required to run for re-election at the 2026 AGM:

- Cindylee Young
- Jalene Teo
- Sonali Varma
- Harrison Oates

The Youth Coalition Board have developed a skills matrix to identify specific skillsets that each member brings to the role, and to identify additional skills that they hope new Board members will bring to the group.

This year, we particularly invited applications from people with the following skills and experience:

- Previous Board and Governance experience
- Experience and/or qualifications in Finance, Audit, or Accounting
- Experience and/or qualifications in Law or Risk Management

We would also value the addition of a member with experience working in the youth sector to round out our skills matrix.

Nominees have provided biographies to highlight their experience and interest in Board Positions.

Board Candidate Biographies

Candidates:

- Mark Marlor
- Damien Kelly
- Sarah Lendon
- Ted Sherwood
- Rikki Lloyd
- Tim McNevin
- Tony Rogers

Four vacancies are available to be filled by the seven listed candidates. Candidate biographies (drawn in random order) appear below:

Mark Marlor

Mark Marlor is a seasoned business leader with over a decade of executive experience across Children, Youth, Families, disability services, health and safety, and strategic business development.

As Managing Director of Capability Support, Mark oversees a team of 200+ staff delivering high-impact support to children, young people, and adults with disability across ACT and NSW. His leadership has driven 100% organisational growth in just 12 months, underpinned by robust governance frameworks, evidence-based risk management and therapeutic frameworks, and a strategic focus on sustainable service delivery.

Mark's career is defined by his ability to lead through complexity—whether navigating the operational challenges of the COVID-19 pandemic at Focus ACT, where he built a resilient middle management culture, or delivering multimillion-dollar growth and diversification strategies that futureproofed service organisations. His expertise spans stakeholder engagement, compliance, grant acquisition, and the implementation of quality systems now recognised internationally. Mark has previous governance experience on boards that have supported and upheld Human Rights, but also championing for Quality improvement across sectors for Children, Youth and Families.

Mark's decision to apply for the Youth Coalition of the ACT on the board is to continue contributing to the ACT region's support of Young People, and to assist organisations to continue supporting Children and Young People well into the future.

Damien Kelly

I am a senior public servant with extensive experience in strategic policy, governance, and financial oversight. As Director of Economic and Regulatory Policy at ACT Treasury, I lead a team delivering economic analysis and policy advice on complex issues impacting the ACT. This role demands rigorous financial acumen, risk management, and strategic thinking—skills directly relevant to the Treasurer position.

My career spans senior leadership roles in enforcement, compliance, and consumer protection, where I have managed budgets, overseen regulatory frameworks, and driven initiatives that deliver positive community outcomes. I bring a strong understanding of governance and accountability, underpinned by tertiary qualifications in Law and Economics and completion of the AICD Company Directors Course.

Beyond my professional role, I currently serve as Chair of the Mother Teresa School Community Council, where I oversee strategic planning, financial governance, and capital works for a school of over 800 students. I have also contributed to grassroots sport as a committee member of the Gungahlin Flames Basketball Club, an incorporated association, leading the development of its constitution, governance policies and, practices to align with legal requirements and best practice.

I am passionate about youth advocacy and systemic change. With experience in financial stewardship, governance, and strategic planning, I can offer sound judgment, transparency, and a collaborative approach to strengthen the Youth Coalition's mission. I am excited by the opportunity to contribute to a board that empowers young people and supports a vibrant sector.

Sarah Lendon

I have over 20 years of experience in international development and education, including 16 years working for the Australian government. I have extensive project management experience managing large and complex Australian aid programs. I am a strong communicator, having represented Australia on an international board and during postings in Timor-Leste and Indonesia. I have proven ability to develop, implement and monitor Australian government policies. I am active in the not-for-profit sector, I am a committee member for the Australian Addison's Disease Association Inc and I volunteer weekly with Grade 1 at North Ainslie Primary School.

Ted Sherwood

I am an experienced accountant (CPA, MFM, former university lecturer) and have a good deal of governance experience (ex-FAID, own company, recent Chairman of a NFP, earlier board memberships, and consulting to boards). My current volunteer work includes being a Canberra Refugee Service 'good neighbour'. I have lived and worked in different cultures.

I am a natural leader who will speak up when it is needed. And I can handle pressure. I am hard-working and conscientious. And comprehensive in thinking and research. I can simultaneously see both the 'big picture' and maintain quality through an eye for detail.

All this with, when appropriate of course, a sense of humour.

My wife and I have lived in the ACT since 1985. We have four grandchildren who are 'Youth' and two growing into that category.

I am nominating because I love to help organisations get better and stay better.

Rikki Lloyd

My name is Rikki Lloyd, and I have lived in Canberra my whole life. I am currently the Operations Manager at Canberra PCYC and have worked in the community sector for over 12 years. I began my career supporting women and children at Inanna Crisis Service before moving into the youth sector, where I have delivered diversionary programs, case management, and strategic initiatives.

I bring extensive experience in organisational strategic planning and risk management. My roles have involved identifying service gaps, developing programs, and implementing strategies that align with organisational goals and compliance requirements. I have overseen major projects, created systems and procedures, and embedded these within organisational frameworks to ensure sustainability and mitigate risk.

A strong understanding of the needs of young people underpins my work. I have collaborated with stakeholders - from young people to sector leaders and politicians - to design responsive programs that address emerging challenges. My ability to combine operational insight with strategic vision ensures services remain relevant and effective.

Alongside my professional expertise, I bring lived experience navigating homelessness, the care system, and family violence, as well as being a young carer for a parent with addiction. These experiences give me a deep understanding of vulnerability and the importance of inclusive, practical strategies.

I believe my blend of strategic planning, risk management, and sector knowledge will enable me to make a meaningful contribution to the board and help shape solutions for years to come.

Tim McNevin

I have more than 25 years experience in leadership, management and training in business, government, education and not-for-profit sectors. My experience in leadership and management across a diverse range of industries and sectors has had me lead and develop teams with high performance and strong customer service emphasis.

I have developed and negotiated workplace agreements and advocated for both individuals and workplaces to enhance both their satisfaction at work and their performance in their work.

I hold graduate qualifications in further education, have a Bachelor of Commerce in Management Sciences, and I have been a tertiary lecturer in the areas of management as well as the management and operational service areas of the hospitality industry. I hold formal qualifications in life coaching, management, human resource development, training and career development.

I am passionate about working with people and organisations to help them identify and reach their goals, helping them overcome difficulty and adversity and walking with them to greater levels of satisfaction, performance and effectiveness. As principal of Galilee School for almost 10 years I have a keen interest in the wellbeing of young people and the systems that support their growth and development.

Tony Rogers

I am a highly experienced executive and board-level leader with over 40 years in property, facilities, and infrastructure management, including three decades in senior leadership roles. Renowned for strategic vision, operational excellence, and a commitment to community engagement, I bring a proven track record of governance, stakeholder collaboration, and advocacy for inclusive participation. I am passionate about supporting youth development, fostering safe environments, and driving positive social outcomes through reflective organisational leadership.

I am dedicated to advancing the interests of young people, advocating for safe, inclusive, and empowering environments. With a strong background in mentoring, governance, and community engagement, I believe I am well-positioned to contribute strategic insight and compassionate leadership to a youth advocacy organisation's board.

Key Competencies Include:

Governance & Strategic Leadership: Extensive experience in board-level decision-making, policy development, and organisational oversight. Pivotal roles in comprehensive strategic planning and business development.

Advocacy & Community Engagement: Committed to Indigenous participation, local economic engagement, and supporting diverse communities.

Mentoring & Youth Development: Proven ability to mentor and coach staff, fostering growth and capability in emerging leaders.

Stakeholder Collaboration: Skilled in building trusted relationships with government, industry, and community partners.

Risk & Compliance: Deep understanding of risk management, compliance, and safe work practices, ensuring organisational integrity.